



SELWYNCO – POLICY	
HEALTH & SAFETY POLICY STATEMENT REV.DEC-21	HSE.REV.21

Selwynco Ltd is committed to achieving the highest possible standards of Health, Safety and Welfare and meeting its moral and legal obligations.

All works and other operations will be carried out, so far as is reasonably practicable (given any factors out of the control of Selwynco), in compliance with the Health and Safety at Work Act 1974. This is in order to safeguard our employees, sub-contractors and others who may be affected by the performance of our contractual operations.

This includes special awareness and due diligence around the Coronavirus COVID-19.

Selwynco will during these extraordinary times strive to:

- Ensure that the government guidance is adhered to during the Coronavirus COVID-19 pandemic;
- Maintain safe working environment for all persons carrying out operations for and on our behalf and ensure persons affected by our activities are provided for reduce risk to health and safety, such as but not limited to arrangements for welfare and safe access and egress;
- Ensure that proper provision of health, safety and welfare can be made including additional resources due to Coronavirus COVID-19;
- Ensure that the Covid Implementation plan (“CIP”) is reviewed regularly to ensure compliance with any changes from government;

In general, Selwynco will:

- Provide any appropriate information, instruction, training and supervision necessary for staff;
- Ensure the arrangements for the use, handling, storage, transport and maintenance of plant, materials, substances, and systems of work;
- Ensure that any insurance policies in place cover all identified risks and provide adequate cover for identified risks or that any sub-contractors have appropriate policies in place;
- Review the company health and safety objectives and management systems to achieve the highest possible standards;
- Promote a positive attitude to our “SAFETY 1st” culture and commit to continual improvement in our performance through communication, training, innovation and reward;
- Consult where necessary with specialists to obtain advice on matters connected to our activities to determine any risks likely to affect our company, sub-contractors and clients to ensure that all relevant precautions are taken to safeguard where possible against such risks;
- Regularly consult with employees, sub-contractors on all matters relating to Health & Safety through the SHEQ Leadership and any other appropriate methods;
- Ensure that all employees, sub-contractors fully recognise and understand the Health & Safety requirements to protect not only themselves but also others who are affected by their acts or omissions and to co-operate with Selwynco in all Health & Safety related matters and any other third parties that Selwynco have elected to either assist or compelled by way of legislation;

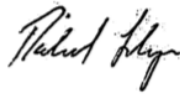
- Investigate all matters of Health & Safety in respect of any and all accidents, incidents with the sole intention to prevent injury, illness or ill-health;

This policy applies to all employees of Selwynco Group of Companies and is reviewed on an annual basis or as legislation demands and approved by the company's board of director.

This policy was revised and updated on 13.12.2021

Date: Dec 2021

Signed:



**Martin Selwyn
Chairman**

**Richard Selwyn
Director**

Selwynco Group

**THIS DOCUMENT IS AVILABLE IN AN ALTERNATIVE FORMAT FOR
THOSE EXPERENCING VISUAL IMPAIRMENT.**