



## COMMUNITY POLICY:

Our construction and other associated activities are provided on a local basis; projects we win place us into the community. Selwynco is committed to being a responsible member of the community where we do business. We do this to strengthen our relationships, build pride among our employees and attract new talent.

Being a responsible and appreciated community member is about how we execute projects for our customers as well as making a wider contribution to society.

Selwynco describes itself by saying we are “building and caring for your family”.

We want to ensure that our community investment activities involve more in-kind support. We may also from time to time participate in activities requested by the local community / groups.

### CHARITY

Charitable contributions are cash or in-kind payments made for the benefit of society and may be for charitable, educational, or similar purposes. Such payments are to be made without demand or expectation of business return. It is a requirement that, in all cases, the Director must be consulted before any donation for a charitable event is entered into.

All Selwynco charitable donations should link to a local beneficiary connected with a geographic area of our work and be proportionate in terms of financial commitment.

### CHARITABLE EVENTS

All Selwynco staff are permitted to take part in events for charity, providing that any such event is approved or permitted under current Selwynco guidelines. Evidence must also be given that the event is purely a fund raising one and any associated hospitality is within the entertainment and hospitality policy requirements.

It is not acceptable for charitable donations to be made in circumstances where it may or may appear to be inducing a person to perform improperly a relevant function or activity.

### SPONSORSHIP

Sponsorship is a transaction where Selwynco makes a payment, in cash or in-kind, to associate our name with an activity or other organization. In consideration of the sponsorship fee, Selwynco receives rights and benefits such as the use of the sponsored organization’s name, advertising credits in events and publications, use of facilities and opportunities to promote Selwynco’s name, products and services.

Sponsorship is a business transaction and should be part of a promotion, marketing or advertising budget. It is covered in the Skanska UK Policies and Procedures Section 16 Corporate Communications.

Approvals and financial limits.

All Selwynco charitable donations must be approved, in advance by a Director. Selwynco has an annual donations ceiling.

Date: October 2020

Signed:

Martin Selwyn  
Chairman

Richard Selwyn  
Managing Director